

17<sup>th</sup> April 2023

Miss Jill M. Palmer BSc, MA, MA, NPQH  
Executive Principal

Dear parents/carers,

**Re: Industrial Action**

Further to the previous industrial action, the unions are planning further potential industrial action on;

- Thursday, 27<sup>th</sup> April
- Tuesday 2<sup>nd</sup> May

The action is happening because of a national dispute between the unions and the government, and not because of any issues at our school.

I'm getting in touch to give you as much notice as possible that learning may be disrupted on these dates. We're considering several options, including moving some lessons online and closing parts or all of the school.

**We recommend that you start to make alternative childcare arrangements for these dates.**

I'm sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect. Meadowfield School remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

I am liaising closely with our union rep, KCC, KSENT & Kent Association of Headteachers so that I have up to date information and we are working closely with our staff union representatives to keep up to date with the situation, and I will inform you of the final arrangements as soon as possible.

The unions are calling for greater participation on the industrial action and as previously explained schools are not permitted to directly ask if staff will be on strike and therefore we will carry out a risk assessment this week and come back to you as soon as possible. During the last round of industrial action, we were able to offer places to vulnerable pupils, critical worker children and others as agreed with the school. We hope to be in the same position this time around but will advise you as soon as possible.

Should the school be closed, if your child is entitled to benefits related free school meals (FSM) the school will provide a pre-ordered pack lunch which will be available to collect from the school. Unfortunately, we cannot provide a delivery service.

If you have any questions, please contact the school via the normal office email, [office@meadowfield.kent.sch.uk](mailto:office@meadowfield.kent.sch.uk).

Kind regards,

Yours faithfully



Jill Palmer, Executive Principal